

The 28th Annual

AUSTIN UNDER 40 AWARDS

Hosted by

YOUNG MEN'S BUSINESS LEAGUE of Austin

Benefitting

Austin Sunshine Camps

On the evening of

May 8, 2027

JW Marriott

Austin's premier celebration of young professional excellence and mentorship, raising critical funds for the next generation of leaders.

Photo: Priya Taneja, 2026 Austinite of the Year and winner of People and Operations category

About the Austin Under 40 Awards

The **Austin Under 40 Awards (AU40)** is a celebrated annual program hosted by the **Young Men's Business League of Austin (YMBL)** that honors Austin's most promising young professionals under 40 and the mentors who guide them. The program culminates in the **Austin Under 40 Awards Gala,** a premier black-tie celebration and fundraising event benefiting **Austin Sunshine Camps (ASC)**.

Austin Under 40 Awards Gala



Now in its **28th year**, the AU40 Gala recognizes excellence across **17 industry categories**, as well as the **Austinite of the Year**, **Mentor of the Year**, and the **Trailblazer Award**, which is presented to the finalist who raises the most funds for ASC.

All AU40 proceeds benefit Austin Sunshine Camps (ASC), helping provide the magic of overnight camp, at no cost, to local youth who need it most.

AU40 Signature Events & Winners Community

In the weeks leading up to the gala, AU40 hosts two exclusive **Signature Events** for finalists and select sponsors. In 2026 those events included a **Finalist Happy Hour** and **Mayor's Coffee** with Austin Mayor Kirk Watson. Each gathering brings together approximately 150 guests, including finalists, their guests, sponsors, and AU40 committee members. These events offer more than recognition. They create meaningful connections between young leaders from across industries.

After the gala, AU40 continues to foster leadership and impact through the **AU40 Winners' Community**, hosting **6-8 events annually** for past winners spanning the event's 26-year legacy. These events range from **networking socials to community service initiatives**, all designed to keep past winners **engaged, connected, and inspired.**



2026-2027 EVENT SCHEDULE

Nominations Open	Oct 2026
Nominations Close	January 2027
Applications Due	January 2027
Finalists Announced	Early March 2027
Finalist Happy Hour	April 2027
Mayor's Coffee	April, 2027
2026 Awards Gala	May 8, 2027
Winners' Welcome	Late May, 2027

About Our Beneficiary

For nearly 100 years, Austin Sunshine Camps (ASC) has provided the magic of overnight camp, without the barrier of cost, to Central Texas youth who need it most. We serve children ages 8 - 15 who qualify for free or reduced lunch or are part of the foster care system.

Austin Sunshine Camps

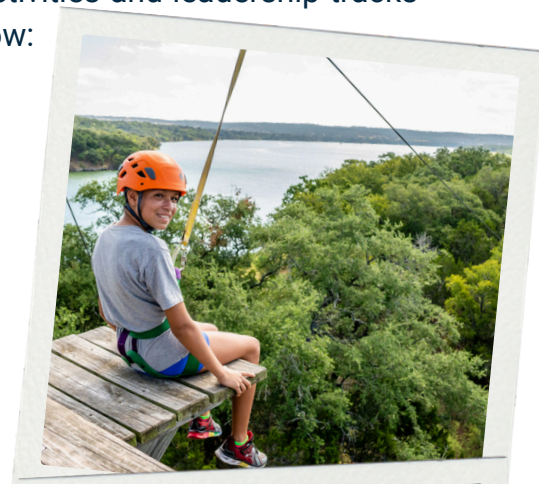
At our camps in Zilker Park and Lake Travis, kids gain more than summer memories. They build confidence, friendships, and life skills. In 2025, we served **507 campers**, with **88% qualifying for free/reduced lunch**, **17% currently or formerly in foster care**, and **38% from households that earn less than $30,000 per year.**

Campers stay for **10 days and 9 nights**, choosing from dozens of activities and leadership tracks that allow them to explore, connect, and grow. Our latest surveys show:

- **80% of families say camp improved their child's social skills**
- **82% of campers say it helped them believe in their own success**

While ASC is free to families, it costs us **$1,500 per camper** to deliver this transformative experience.

Your support of AU40 fuels this mission to help kids break through barriers and access opportunities they may otherwise never have.







"ASC has taught my daughter so many social emotional skills. She has made strong bonds with not only campers, but the leadership staff and counselors. They have encouraged her to try new things, work through her fears, and grow as a person.
-ASC Camper Parent

516 Campers Served in 2024

$1,500 = One Full Camp Experience

100% Free to Campers

2026 In Review

On May 9, 2026, the 27th annual Austin Under 40 Awards Gala brought together more than 600 of Austin's most dynamic leaders, finalists, and supporters for an inspiring night of recognition, fun, and impact.

Hosted by the Young Men's Business League (YMBL) and benefiting Austin Sunshine Camps (ASC), the gala is one of the city's most celebrated philanthropic events, honoring the individuals shaping Austin's future, while raising critical funds for the next generation of leaders.

A Record-Breaking Year

2026 was a massive success, marking several milestone achievements:

- $215k+ raised for ASC (110% increase)
- 617 attendees (25% increase)
- $102k in sponsorships (220% increase)
- Launched inaugural Advisory Board

Check out the 2025 Winners!
Scan or Click Here >>

Sponsors not only enjoyed exposure to an influential audience of community leaders and changemakers, but helped power a platform that continues to grow in reach and mission impact.

In 2026, we also grew the AU40 Winners' Community that was launched in 2025, hosting six exclusive events to keep past honorees engaged and inspired throughout the year.

2025 BY THE NUMBERS

- 500+ NOMINIATIONS
- 90 FINALISTS
- 19 WINNERS
- 617 GALA ATTENDEES
- 25% INCREASE IN ATTENDANCE
- $215k FUNDRAISED

INSTAGRAM IMPACT

- 280k+ CONTENT VIEWS
- 5,500+ CONTENT INTERACTIONS

LINKEDIN IMPACT

- 180K+ CONTENT VIEWS
- 6.2k+ CONTENT INTERACTIONS

Thank You To Our 2026 Sponsors

Title Sponsor

LOEWY LAW FIRM

HELPING INJURED TEXANS

Platinum Sponsors

H-E-B

HelpingHere

Gold Sponsors

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ABC BANK

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AUSTIN BUSINESS JOURNAL

Contributing Sponsors

AUSTIN TEXAS MOONSHINE PATIO BAR & GRILL

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Why Sponsor the Austin Under 40 Awards?

The Austin Under 40 Awards brings together the people shaping Austin's future, from C-suite executives and entrepreneurs to civic stewards and innovators across 17 distinct industries. This audience is more than just successful; they are influential decision-makers with the connections, purchasing power, and passion to champion the brands that support their community.

Our Audience

- **Professionals under 40** and the mentors who guide them, representing Austin's most dynamic industries, spanning technology, finance, real estate, healthcare, media, law, arts, and more.
- **High-impact leaders:** finalists, winners, and guests are often C-suite executives, business owners, and community influencers whose reach extend far beyond the ballroom.
- **Civically engaged Austinites:** many serve on nonprofit boards, lead philanthropic efforts, and support local initiatives that are actively making Austin's future brighter.

How Your Brand Gets Noticed

Sponsorship of AU40 isn't a single-night mention, it's a year-long presence across multiple touchpoints:

In-Person Engagement

The typical AU40 year sees **10 or more in-person events**. Being a sponsor puts your brand on display at these events. Sponsors also get tickets to attend 1 to 4 of these events (depending on sponsorship level), giving you direct access to meet the Finalists and other past winners.

Gala Night: Nearly 500 attendees gather for the city's premier black-tie awards celebration.
Signature Events: Two exclusive gatherings before the gala, plus a post-gala Winners' Welcome.
Winners' Community: 6–8 events annually for past winners, keeping your brand in front of AU40's most distinguished alumni.

Digital & Media Reach

Instagram: 283,000+ views and 5,500+ interactions on 2026 content.
LinkedIn: 180,000+ views and 6,200+ interactions on 2026 content.
Email: Sponsor Recognition Block is included in emails sent to 4,400+ general newsletter subscribers, program update emails to 500+ Nominees, and Winners' Community newsletter sent to ~300 past winners.

Maximize your exposure by sponsoring today!
Sponsor recognition starts when you commit and runs through December 2027.

Sponsorship Packages

		Contributing	Gold			Platinum	Title
		A La Carte / Add-On	Award Category	Gala Afterparty	Gala Cocktail Reception	Signature Event	Awards Gala
		$2,500 to $3,500	**$4,500 or $6,600**	**$7,500**	**$12,000**	**$13,000 or $15,000**	**$35,000**
	Sponsorship Quantity Available	7	18	1	1	3	1
Gala Tickets	Included Gala Tickets		2 or 10	10	10	10	20
Gala Tickets	Discount on Additional Individual Tickets or Tables		20% off	20% off	20% off	25% off	30% off
Signature Event Access	Tickets to Finalist Happy Hour		2	2	2	2 or 4*	4
Signature Event Access	Tickets to Mayor's Coffee		2	2	2	2 or 4*	4
Signature Event Access	Tickets to Winners' Welcome Event					2 or 4*	4
Event Naming	Named event sponsor for an event, for example: "2027 Austin Under 40 Awards Gala, presented by [sponsor]" "Cocktail Reception, presented by [sponsor]" "2027 Austin Under 40 Mayor's Coffee, presented by [sponsor]"			✓	✓	✓	✓
Event Speaking Roles	2 minute speaking opportunity or video at Gala.						✓
Event Speaking Roles	Opportunity to present the 2027 Austinite of the Year Award, alongside the 2026 Austinite of the Year at Gala.						✓
Event Speaking Roles	2 min speaking opportunity at selected Signature Event.					✓	
Event Speaking Roles	Opportunity to present selected 2027 Category Award, alongside the 2026 Category Winner, at Gala.		✓				
Brand Exposure at Gala	Product placement or other brand representation at Gala. (Have an idea? Let's get creative!)						✓
Brand Exposure at Gala	Sponsor logo attached to AU40 logo everywhere it appears on print and digital assets during the gala.						✓
Brand Exposure at Gala	Recognition of sponsor and their Signature Event during gala.					✓	
Brand Exposure at Gala	Sponsor logo on relevant materials/area based on selection.	✓		✓	✓		
Brand Exposure at Gala	Logo on category finalist poster on display in cocktail reception area and on-screen during award presentation.		✓				
Brand Exposure at Gala	Logo included in digital event program.	✓	✓	✓	✓	✓	✓
Brand Exposure at Gala	Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift bag.		✓	✓	✓	✓	✓
Other Brand Exposure	Recognition on social media		✓	✓	✓	✓	✓
Other Brand Exposure	Logo on category finalist poster at Finalist HH & Mayors Coffee		✓				
Other Brand Exposure	Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website.	✓	✓	✓		✓	✓
Other Brand Exposure	Company logo in Sponsor Wall included in all AU40 email list distributions (4,200+ general newsletter recipients, ~300 for Winners Community newsletter)	✓	✓			✓	✓
Other Brand Exposure	Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)	✓	✓	✓	✓	✓	✓

*Platinum Sponsors receive 4 tickets to their selected Signature Event, and 2 tickets to the other two Signature Events.

Title Sponsor: Awards Gala

$35,000, Quantity Available: 1

Our highest-profile opportunity and exclusive naming opportunity for our flagship event, the Awards Gala. This sponsor receives top billing across all event branding and marketing, exclusive speaking and presentation roles at the gala, and maximum exposure before, during, and after the event.

Gala Tickets

- Twenty (20) tickets (two tables) to the Gala included
- Add individual tickets or tables at a 30% discount

Signature Event Access

- Four (4) tickets to the Finalist Happy Hour (early April)
- Four (4) tickets to the Mayor's Coffee (mid-late April)
- Four (4) tickets to the Winners' Welcome (late May)
- Four (4) tickets to all 2027 Winners' Community events. (Estimated 5 events, typically with about 30 attendees)

Event Naming

- Named event sponsor for our flagship event, the Awards Gala, on May 8th, 2027
- Ex: "The Austin Under 40 Awards Gala, presented by [sponsor name]"

Event Speaking Roles

- Awards Gala: 2-minute speaking opportunity or video at Gala
- Awards Gala: Opportunity to present the 2027 Austinite of the Year Award, alongside the 2026 Austinite of the Year

Brand Exposure at Gala

- Sponsor logo attached to AU40 logo on all print and digital gala assets
- Sponsor logo on step and repeat for photo backdrop
- Sponsor logo on photobooth photos
- Logo featured full page in event program

Other Brand Exposure

- Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift, shared with all 19 Austin Under 40 Award recipients (subject to approval to ensure quality and relevance)
- Recognition on social media
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

Platinum Sponsor: Signature Event

$13,000 - 15,000, Quantity Available: 3

Align your brand with one of AU40's Signature Events as the named sponsor for that event. Select One:

- **$15,000 - Finalist Happy Hour** (pre-Gala, April) - A weekday evening happy hour to kick off the award season. Invitees include the 90 Finalists, their +1s, sponsors, AU40 committee, and Austin Sunshine Camps staff. ~150 guests.
- **$15,000 - Mayor's Coffee** (pre-Gala, April) - A weekday morning event, hosting the Austin Mayor (subject to availability) at the Austin Sunshine Camps headquarters: Zilker Lodge. Invitees include the 90 Finalists, their +1s, sponsors, AU40 committee, and Austin Sunshine Camps staff. ~150 guests.
- **$13,000 - Winners' Welcome** (post-Gala, May) - A weekday evening happy hour in collaboration with the AU40 Winners' Community, welcoming this year's newest winners. Invitees include the nineteen 2027 winners, their +1s, and the AU40 Winners' Community. ~70 guests.

Gala Tickets

- Ten (10) tickets (one table) to the Gala included
- Add individual tickets or tables at a 25% discount

Signature Event Access

- Four (4) tickets to your selected Signature Event
- Two (2) tickets to the other two Signature Events

If you select the Winners' Welcome, you will also receive two (2) tickets to all other 2027 Winners' Community events. (Estimated 5 events, typically with about 30 attendees)

Event Naming

- Named event sponsor with branding opportunities for one Signature Event.
  Example: "2027 AU40 Finalist Happy Hour, presented by [sponsor name]"

Event Speaking Roles

- 2 min speaking opportunity at selected Signature Event

Brand Exposure at Gala

- Recognition of sponsor and their Signature Event during program
- Logo included in digital event program

Other Brand Exposure

- Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift, shared with all 19 Austin Under 40 Award recipients (subject to approval to ensure quality and relevance)
- Recognition on social media
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

Gold Sponsor: Gala Cocktail Reception

$12,000

Quantity Available: 1

Help us kick off the Awards Gala right as our Cocktail Reception sponsor!
Cocktail Reception: May 8th, 2027, 5:30 - 7:00 P.M.

Gala Tickets

- Ten (10) tickets (one table) to the Gala included
- Add individual tickets or tables at a 20% discount

Signature Event Access

- Two (2) tickets to the Finalist Happy Hour
- Two (2) tickets to the Mayor's Coffee

Event Naming

- "2027 Austin Under 40 Awards Cocktail Reception, presented by [sponsor name]"

Brand Exposure at Gala

- Signage in the Cocktail Reception area with sponsor logo
- Signage at bars during the Cocktail Reception
- Cocktail napkins with sponsor logo
- Logo included in digital event program

Other Brand Exposure

- Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift, shared with all 19 Austin Under 40 Award recipients (subject to approval to ensure quality and relevance)
- Recognition on social media
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

Gold Sponsor: Gala Afterparty

$7,500

Quantity Available: 1

Help keep the party going after the Awards have completed with music and continued beer and wine service.
Afterparty: May 8th, 2027, from conclusion of Awards Program (estimated 10:00 P.M.) until 11:00 P.M.

Gala Tickets

- Ten (10) tickets (one table) to the Gala included
- Add individual tickets or tables at a 20% discount

Signature Event Access

- Two (2) tickets to the Finalist Happy Hour
- Two (2) tickets to the Mayor's Coffee

Event Naming

- "2027 Austin Under 40 Awards Afterparty, presented by [sponsor name]"

Brand Exposure at Gala

- Signage in the Afterparty area with sponsor logo
- Signage at bars during the Afterparty
- Cocktail napkins with sponsor logo
- Logo included in digital event program

Other Brand Exposure

- Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift, shared with all 19 Austin Under 40 Award recipients (subject to approval to ensure quality and relevance)
- Recognition on social media
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

Gold Sponsor: Category

$4,500 (2 gala tickets), *or*
$6,600 (Full table of 10 gala tickets)
Quantity Available: 18

Sponsor one of our award categories and take the stage to present it at the gala alongside last year's winner. Includes logo placement on all category-specific print and digital signage and marketing.

Select One Category:

Advertising, Marketing, and Public Relations
Architecture, Engineering, Construction, and Design
Arts, Music, and Entertainment
Capital, Financial, and Insurance Services
Civics, Government, and Public Affairs
Energy, Sustainability, and Transportation
Food, Events, and Hospitality
Journalism, Media, and Content Creation
Legal
Medicine and Healthcare
Mentor of the Year
Nonprofit Service
People and Operations
Real Estate
Retail, Manufacturing, and Supply Chain
Sports, Wellness, and Fitness
Technology
Youth and Education

Gala Tickets

- Either Two (2) tickets or One Full Table (10 tickets) to the Gala included ($4,500 or $6,600 package respectively)
- Add individual tickets or tables at a 20% discount

Signature Event Access

- Two (2) tickets to the Finalist Happy Hour
- Two (2) tickets to the Mayor's Coffee

Event Speaking Roles

- Opportunity to present selected 2026 Category Award, alongside the 2026 Category Winner, at Gala

Brand Exposure at Gala

- Logo on category finalist poster on display in cocktail reception area and on-screen during award presentation
- Logo included in digital event program

Other Brand Exposure

- Opportunity to contribute a high-value item or experience (e.g., product, service, or gift) to a curated winners' gift, shared with all 19 Austin Under 40 Award recipients (subject to approval to ensure quality and relevance)
- Recognition on social media
- Logo on category finalist poster on display at Finalist Happy Hour and Mayors Coffee
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

A La Carte Options

Add on to a package or purchase independently

Whether you're looking for ways to expand the brand exposure of your existing sponsorship package (Title, Platinum, or Gold) or looking for a limited engagement, choose from the following a la carte options to get your brand in front of Austin's most impressive young leaders at this year's Austin Under 40 Awards Gala on Saturday May 8th, 2027.

If purchasing individually (not adding to a Title, Platinum, or Gold package), then you will receive representation as a Contributing Sponsor:

- Logo included in digital event program
- Company logo (linked to sponsor's website) featured in Sponsor Wall on AU40 website
- Company logo in Sponsor Wall included in all AU40 email list distributions:
  - General AU40 Newsletter (4,200+ recipients)
  - AU40 Winners Community Newsletter (300+ recipients)
- Company logo in framed 24" x 36" Sponsor Wall sign at 2027 AU40 Winners' Community events (6 events)

$3,500 Options

- **Desserts** - Sponsor logo flag on all deserts served.
- **Photobooth** - Sponsor logo at photobooth.
- **Live Music** - Sponsor logo on-screen during live music (about 1 hour during dinner).

$3,000 Options

- **Centerpieces** - Sponsor logo flag on all table centerpieces.
- **Powder Room** - Sponsor logo at sinks of the powder rooms.

$2,500 Options

- **Dinner Game** - Sponsor to donate a high-value item or experience ($2,500+ value, subject to approval to ensure quality and relevance) to be the prize for the high-energy fundraising dinner-time game. Sponsor logo will be on-screen while the game is played. Example game: Heads or Tails, where participants choose one or the other, a coin is flipped on stage, and those who chose wrong are eliminated. Repeated until a single winner remains.
- **Charging Station** - Sponsor logo at two mobile device charging stations.
- **WiFi Service** - The JW Marriott ballroom has spotty cell service and WiFi is essential for guests to stay connected. The password will be your company name.

Add Tickets

- **Add two gala tickets** to your a la carte sponsorship purchase at a discounted price of **$595.** Must be purchased in conjunction with a sponsorship (regular price $700).

Unlock the Full YMBL Portfolio

Extend your influence beyond the Gala. By aligning with the Young Men's Business League (YMBL) portfolio, your brand gains access to diverse demographics throughout the year—from the fitness community at the Sunshine Run to industry leaders at the Speaker Series.

We offer preferred pricing structures for partners securing a multi-event presence, ensuring your brand stays top-of-mind while maximizing your impact on Austin Sunshine Camps.

Sunshine Run
PRESENTED BY H-E-B

Austin's favorite 10k / 5k / Kid 5k / Dog 5k!
Proceeds benefit the Austin Sunshine Camps
April/May

YMBL Golf Classic

You don't need to be good to have fun!
Proceeds benefit YMBL
November

CLAY YMBL SHOOT

Clay day at the ranch? Yes please!
Proceeds benefit YMBL
September

Texas Football TAILGATE

Ultra-prime location at MLK and Trinity
Proceeds benefit YMBL
All Home UT Football Games

THE CANOE CUP
Presented by YMBL
AT BUTLER PITCH & PUTT

Downtown views, networking, and good vibes with a side of Golf
Proceeds benefit YMBL
April

Email sponsorship@austinunder40.org to explore year-round options.

Ready To Join Us?

Your sponsorship makes evenings like this, and the mission behind them, possible.
Here's what some of our 2025 finalists and winners had to say:



It was an amazing night at the Austin Under 40 Awards! The room was full of amazing young leaders ... and it gives me hope in the future of our city.
-Lourdes Zuniga, Finalist

Through this process, I have had the great pleasure to meet some very talented individuals who are creating change in our incredible city.
-Jacqueline Dudley, Winner





Huge thanks to YMBL Austin for hosting and organizing such a memorable event. Austin Sunshine Camps work for children in our community is invaluable, and I'm proud to have contributed to their fundraising efforts.
-Jennifer Sinski, Winner

Support the Celebration. Fuel the Mission.

Your sponsorship underwrites the Austin Under 40 Gala so every dollar raised can go directly to Austin Sunshine Camps.

Maximize your exposure by sponsoring today!

Sponsor recognition starts when you commit and runs through December 2026.

We'd love to explore how your brand can be part of this extraordinary celebration. Send us an email to learn more!

📧 Email: sponsorship@austinunder40.org
🌐 Learn more: www.AustinUnder40.org